



REPUBLIC OF PALAU MINISTRY OF EDUCATION

ADULT EDUCATION PROGRAM

Narrative Report for FY 2014-2015

PURPOSE: Palau Adult Education USDOE State Grant Awards for FY 2014-2015 under the Adult Education and Family Literacy Act (AEFLA), is to help and provide the training and services to improve the out of school youth in successfully completing their secondary education. In addition, it also aims to help those educationally disadvantaged adults to achieve their High School Equivalency Diploma and be able to pursue their education in postsecondary education or technical program and to transition from academia to employment. Earning employability skills and life skills will enable them into planned dynamic and cooperative lives and become productive citizens of the Republic of Palau that directly link to the Ministry's primary mission, "*Our students will be successful in the Palauan society and the world*".

GOALS & OBJECTIVES: The goals and objectives of Palau Adult Education program is being accomplished by dissemination of information about the program, identifying and recruiting participants, implementing classes for adult learners, computer literacy class, Computer-Based learning classes and corrections education. Implementation of Computer-Based learning class will offered to all adult learners in all content areas.

With our efforts, we continue to identify, locate and inform potential service recipients through visits to community and continued liaison with schools and other agencies to identify dropout adults who may need services. Radio programs, public forums, conventions and other advertisements are being conducted to bring the programs to the public's attention.

Instructors are recruited and hired to develop course syllabus and course outlines for conducting class instructions and trainings for students who are qualified for the program. To provide quality teaching, the Ministry of Education continues to provide in-house trainings for Adult Education teachers in other areas such as, computer literacy and data management. Additionally, the Palau Adult Education program is collaborating with the Ministry of Education - Division of Research and Evaluation office to set-up a monitoring and evaluation system to track students' performance and progress. Furthermore, the adult education teachers are currently taking professional development course with general education teachers in the areas of language arts, science, social and math provided by Ministry of Education.

Implementation of the program includes involvement of the state governments and the schools at each site where the program is. Adult Education Program is also collaborating with different agencies and ministries to identify qualified individuals for the program and in providing services as well. The collaborative efforts by the following offices has been successful in reaching out to our target group:

- ✓Belau Family, School and Community Association
- ✓Belau Employers and Educators Alliance
- ✓Ministry of Justice – Youth Service Team & Juvenile Justice Program
- ✓Palau Community College

- ✓Ministry of Community & Cultural Affairs – Youth Service
- ✓Koror State Government – Koror State Youth Council

The Ministry of Education that oversees the Palau Adult Education Program remains an active member of the Workforce Investment Act (WIA) Workforce Investment Board. The Minister is a member of the board to assure adult education program initiatives are well represented. The board continues to prioritize the need to increase the number of programs assisting individuals in obtaining their high school equivalency diploma. Additionally, the Ministry of Education works in partnership with other non-profit organization such as Belau Employers and Educators Alliance (BEEA) to offer appropriate training for students as well as prepare students for future workforce.

Project programs are evaluated at the end of each year to generate a year-end performance report. Project operation records are maintained as the project is implemented and then conduct an end of the year project review.

PERSONNEL: During FY 2014-2015, Adult Education Program hired eight (8) instructors for HiSET literacy classes and training under contract basis depending on class schedule. We will hire additional instructors as we extend our services to cover other thirteen states including three outlying islands states. We have also hired two (2) instructors for next Spring 2016 for correction facility at the Department of Correction in the Republic of Palau.

MAJOR ACTIVITIES & EVALUATION:

- Provide technical assistance and professional development activities to program providers in developing adult- appropriate learning materials that target different learning style and are responsive to the needs of the Palauan population.
- Provide the Annual Statistical Performance and Financial Status Reports to Office of Vocational and Adult Education, (OVAE), every end of the year.
- Recruit and implement Pre-HSE, High School Equivalency and Computer Literacy class instructions on all five solid subjects to outlying States and Koror Central.
- Offer upgrading classes to lift up failing students to be able to achieve the passing HiSET standard score.
- Conduct High School Equivalency classes and monitoring daily instructions and students' daily attendance.
- Conduct HiSET Testing and Evaluation by Pre & Post Testing.

NEEDS & CHALLENGES: The challenge we face is the distance between each island states, and where some are only accessible by boats. In order to reach our target group, we do outreach program and organize classes. Lack of reliable Internet access has made it difficult to do distance education. As the only program here in Palau that provides the Adult Education and HiSET program and services to address Palau's high number of individuals in obtaining High School Equivalency Diploma; the continuation of this program and it's funding is essential for the betterment of human resources and economic sustainability in our island.

Submitted by:



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Date